

VERIFICATION OPINION DECLARATION GREENHOUSE GAS EMISSIONS

Apex Companies, LLC, (Apex) was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by Interface, Inc. (Interface) for the period stated below. This verification statement applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of Interface. Interface is responsible for the preparation and fair presentation of the GHG emissions statement in accordance with the criteria. Apex's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported, and on the underlying systems and processes used to collect, analyze and review the information. Apex is responsible for expressing an opinion on the GHG statement based on the verification.

Boundaries of the reporting company GHG emissions covered by the verification:

- Operational Control
- Worldwide Operations

Types of GHGs: CO₂, N₂O, CH₄, HFCs

GHG Emissions Statement:

Scope 1 Direct Emissions			
•	Gross Emissions – Metric Tonnes (mt) of CO ₂ equivalent (CO ₂ e)	12,587	
•	Purchased Renewable Green Gas	(7,204)	
Scope 1 Net Emissions mtCO ₂ e			

Scope 2 Indirect Emissions			
	٠	Location Based Emissions – mtCO ₂ e	35,310
	٠	Market Based Emissions – mtCO ₂ e	7,673

Scope 3 Indirect Emissions		
 Category 1 – Purchased Goods and Services – mtCO₂e 	239,400	
 Category 2 – Capital Goods – mtCO₂e 	44,600	
 Category 3 – Fuel and Energy Related Activates – mtCO₂e 	2,880	
 Category 4 – Upstream Transportation and Distribution – mtCO₂e 	4,670	
 Category 5 - Waste Generated in Operations – mtCO₂e 	1,820	
Category 6 - Business Travel – mtCO ₂ e	615	
 Category 7 - Employee Commuting – mtCO₂e 	6,290	
 Category 9 - Downstream Transportation & Distribution – mtCO₂e 	12,200	
 Category 10 - Processing of Sold Products – mtCO₂e 	3,050	
 Category 11 - Use of Sold Products – mtCO₂e 	144,700	
 Category 12 - End of Life Treatment of Sold Products – mtCO₂e 	25,530	
Scope 3 Total Emissions mtCO ₂ e		

Data and information supporting the Scope 1 and Scope 2 GHG emissions statement were historical in nature.

Data and information supporting the Scope 3 GHG emissions statement were in some cases estimated rather than historical in nature.



Period covered by GHG emissions verification:

• January 1, 2020 to December 31, 2020

Criteria against which verification was conducted:

• World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2)

Reference Standard:

 ISO 14064-3: Greenhouse gases -- Part 3: Specification with guidance for the validation and verification of greenhouse gas statements

Level of Assurance and Qualifications:

- Reasonable (Scope 1 and 2).
- This verification used a materiality threshold of ±5% for aggregate errors in sampled data for each of the above indicators.

GHG Verification Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of Interface;
- Review of documentary evidence produced by Interface;
- Review of Interface data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions; and
- Audit of sample of data used by Interface to determine GHG emissions.

Verification Opinion:

Based on the process and procedures conducted, we conclude that the Scope 1 and 2 GHG emissions statement shown above:

- is materially correct and is a fair representation of the GHG emissions data and information; and
- is prepared in accordance with the WRI/WBCSD GHG Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2).

Based on the process and procedures conducted, there is no evidence that the Scope 3 GHG emissions statement shown above:

- is not a fair representation of the GHG emissions data and information; and
- has not been prepared in accordance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain Accounting and Reporting Standard (Scope 3)

It is our opinion that Interface has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.

Statement of independence, impartiality and competence

Apex is an independent professional services company that specializes in health, safety, social and environmental management services including assurance with over 30 years history in providing these services.



No member of the verification team has a business relationship with Interface, its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation:

Joseph Winslow Associate - Lead Verifier Apex Companies, LLC Atlanta Regional Office

April 9, 2021

Christopher J. Ostermann, CPEA Division Manager Apex Companies, LLC Atlanta Regional Office

This verification statement, including the opinion expressed herein, is provided to Interface and is solely for the benefit of Interface in accordance with the terms of our agreement. We consent to the release of this statement by you to CDP in order to satisfy the terms of CDP disclosure requirements but without accepting or assuming any responsibility or liability on our part to CDP or to any other party who may have access to this statement.