



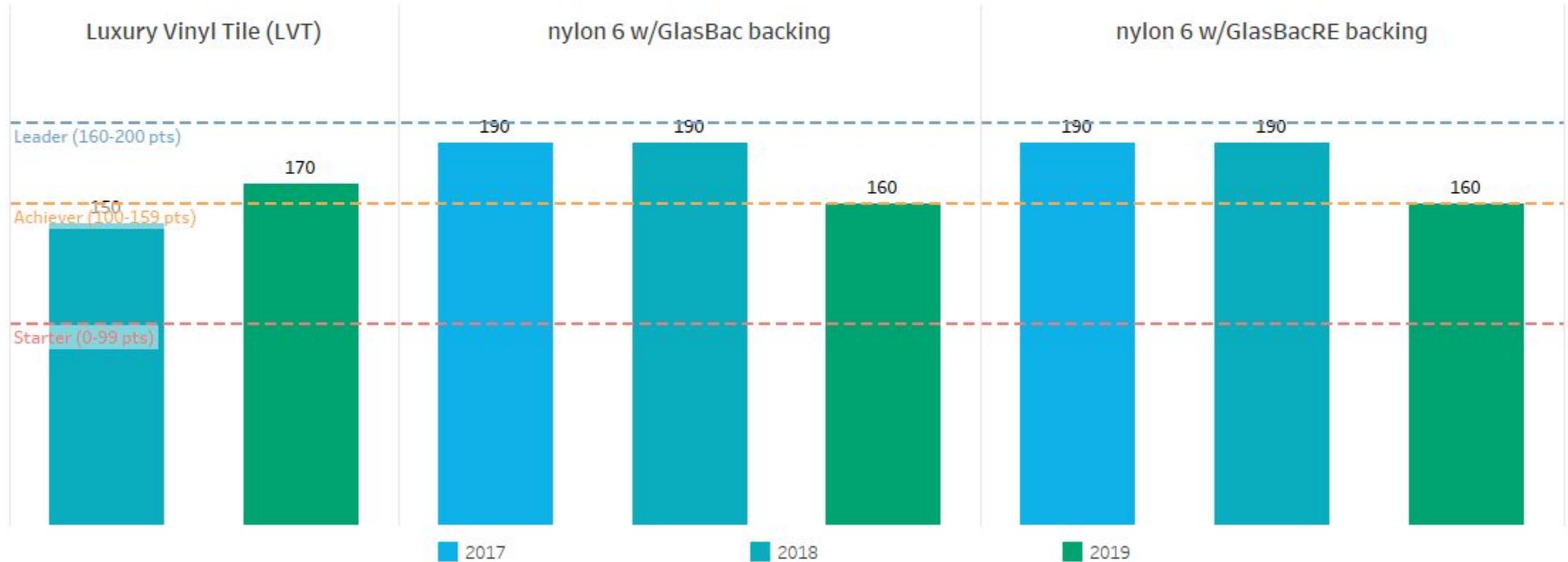
# Marriott Supply Chain Sustainability Assessment Program (MSAP) 2019

INTERFACE AMERICAS  
INC

# Interface Americas Inc is performing at the Leader level

**Key Changes:** Packaging documentation for nylon 6 w/GlasBac backing and nylon 6 w/GlasBacRE backing is outdated.

**Opportunities for Improvement:** Update packaging documentation to earn higher credit.



### Raw Materials

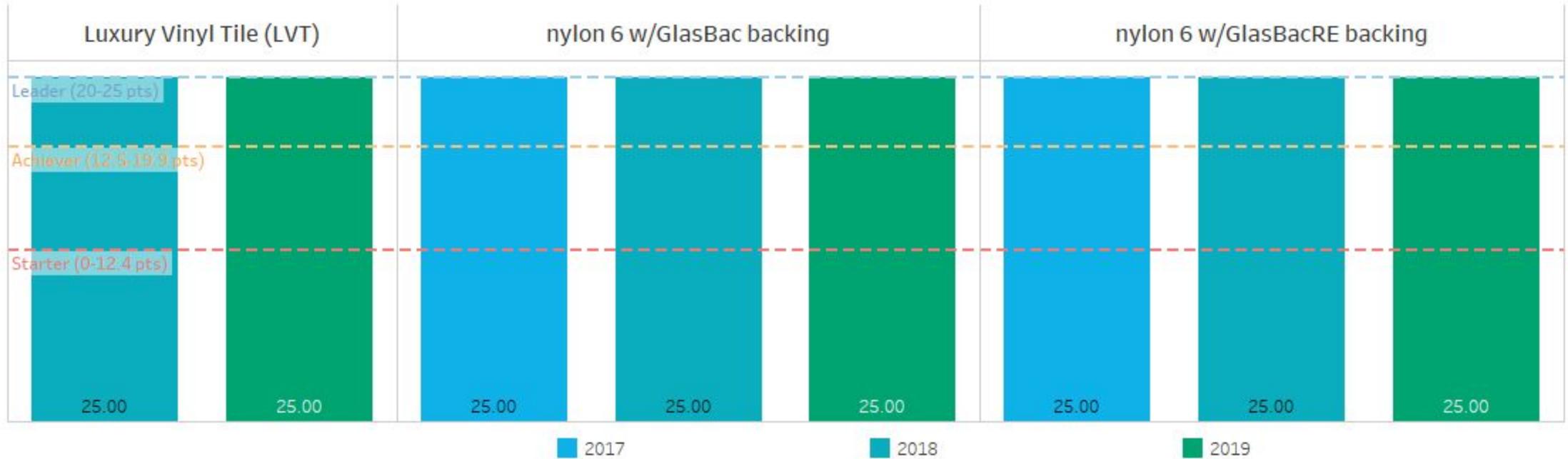
Nylon product families contain pre- and post-consumer recycled content and rapidly renewable materials,, earning the Leader level. Luxury Vinyl Tile(LVT) has increased its sustainable raw materials by 25%. Further increase the percentage of sustainable raw materials in LVT to earn higher credit.



<b>Leader</b>	- Contains 50% or more sustainable raw materials
<b>Achiever</b>	- Contains 1-49% sustainable raw materials
<b>Starter</b>	- R&D underway to offer in this product..

### Chemicals of Concern

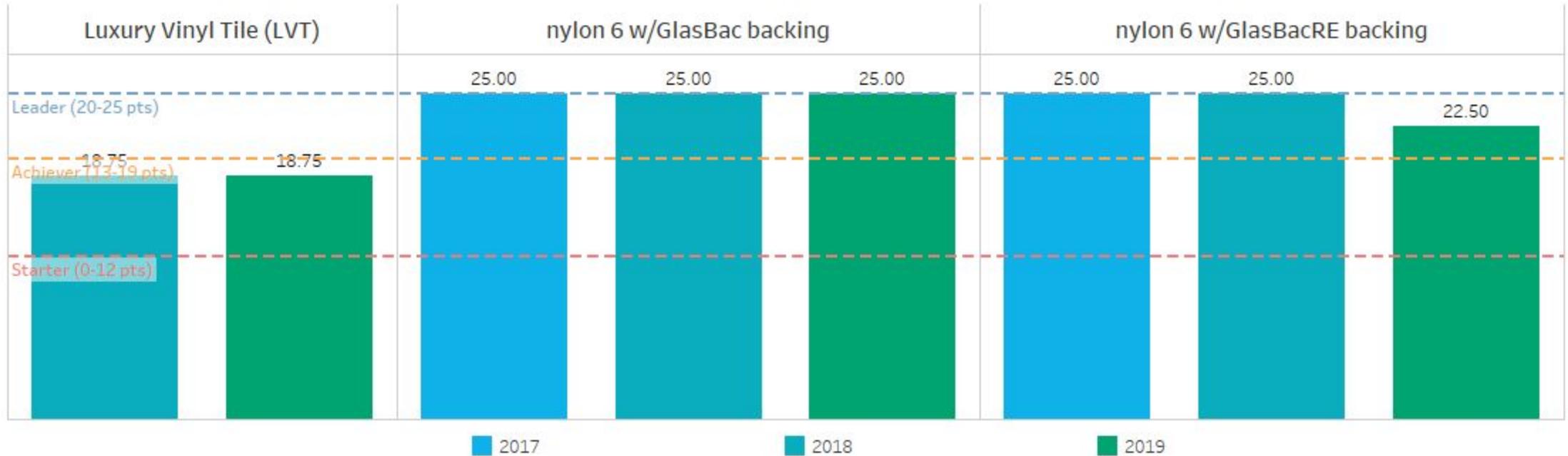
All product families have 3<sup>rd</sup> party testing/ certifications, earning the Leader level.



<b>Leader</b>	· 3rd party testing/certifications
<b>Achiever</b>	· In compliance with CoHC lists · Evaluating CoHCs in product line
<b>Starter</b>	· Requesting information from supplier · Has not addressed the issue of CoHCs

### Production - Environmental

Nylon 6 w/GlasBac backing and nylon 6w/GlasBacRE backing have footprint complete, reductions achieved and EMS in place, earning the Leader level. LVT has footprints completed. Set reduction targets to earn a higher score.



<b>Leader</b>	<ul style="list-style-type: none"> <li>- Footprints complete and reductions achieved; EMS in place and tracking compliance</li> </ul>
<b>Achiever</b>	<ul style="list-style-type: none"> <li>- Footprints complete and reduction targets set; EMS implemented</li> <li>- Footprints complete; EMS implemented</li> </ul>
<b>Starter</b>	<ul style="list-style-type: none"> <li>- Footprints started; footprint requested; EMS under development</li> <li>- No data or EMS</li> </ul>

### Production - Environmental - Facility Detail

Carbon reductions have been achieved at Interface LVT Supplier, earning the Leader level. Energy, water, and waste footprints have been completed. Set reduction targets for energy, water, and waste to earn higher credit.

#### Interface LVT Supplier - NDC

Product Family: Luxury Vinyl Tile(LVT)

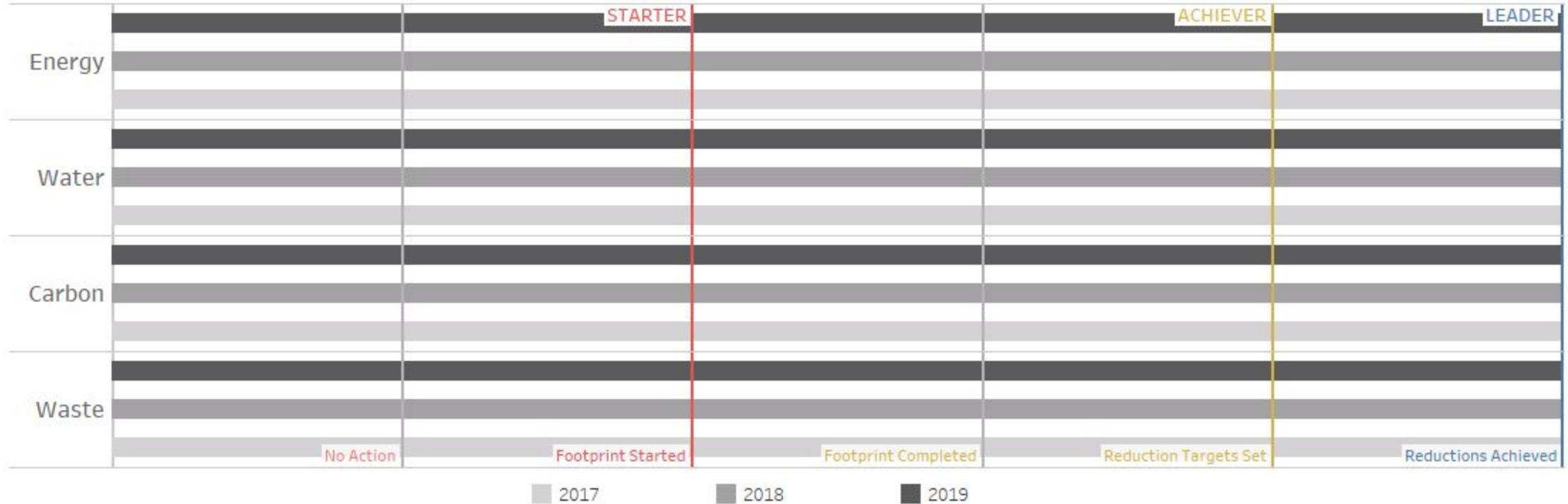


### Production - Environmental - Facility Detail

Interface Americas: Joseph Kyle Plant has achieved reductions in energy, water, carbon, and waste, earning the maximum credit.

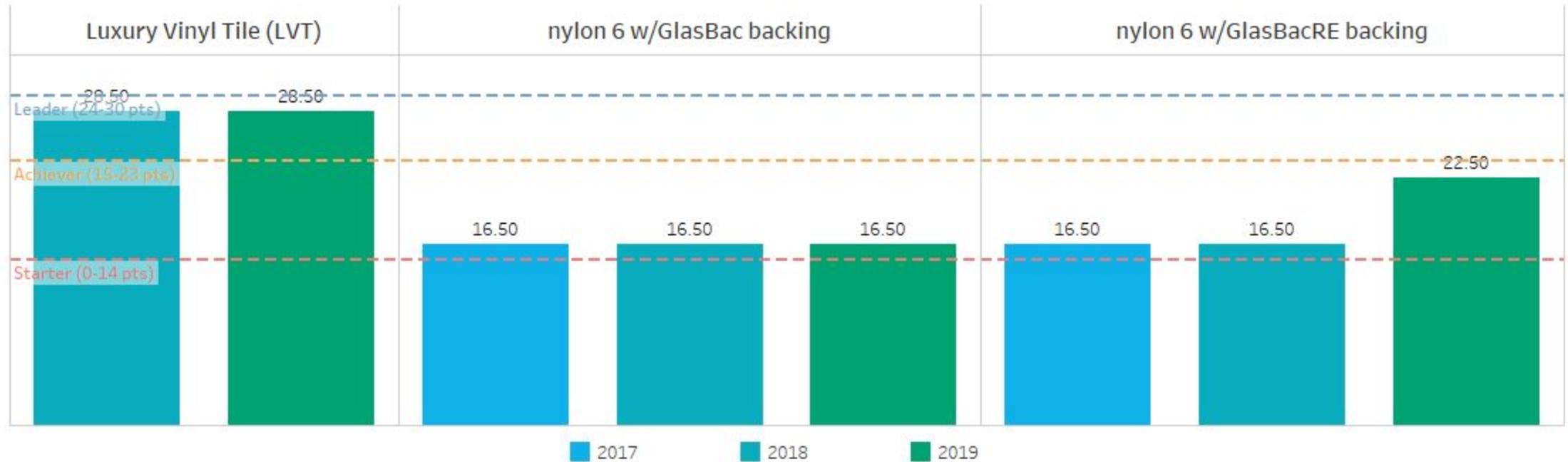
#### Interface Americas: Joseph Kyle Plant - DC

Product Family: Nylon 6 w/ GlasBacRE backing, nylon 6 w/ GlasBac backing



### Production - Social

Ensure social policies, complaints procedures, and audits are implemented at all facilities to earn higher credit.



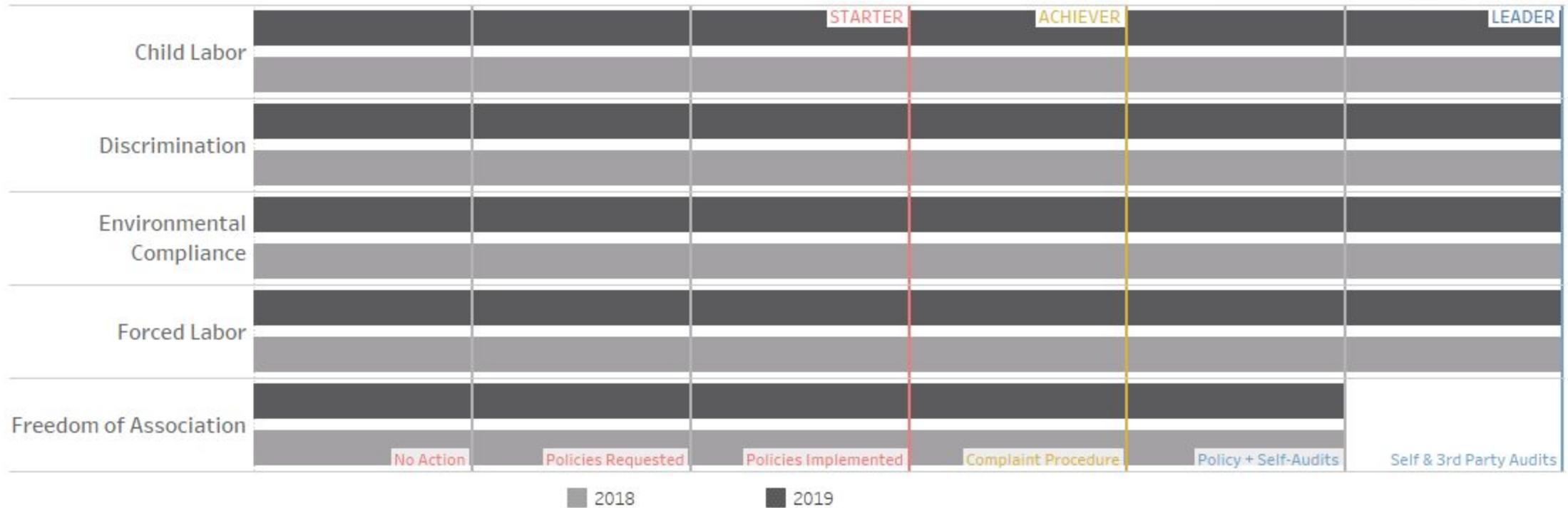
<b>Leader</b>	- Policy + Self + 3rd Party Audits - Policy + Self Audits
<b>Achiever</b>	- Policy + process for documentation complaints
<b>Starter</b>	- Policy Implemented - No Policy

### Production - Social - Facility Detail

Self and 3<sup>rd</sup> party audits have been conducted for child labor, discrimination, environmental compliance and forced labor. Conduct self and 3<sup>rd</sup> party audits regarding freedom of association at Interface LVT Supplier facility to earn higher credit.

#### Interface LVT Supplier - NDC

Product Family: Luxury Vinyl Tile(LVT)

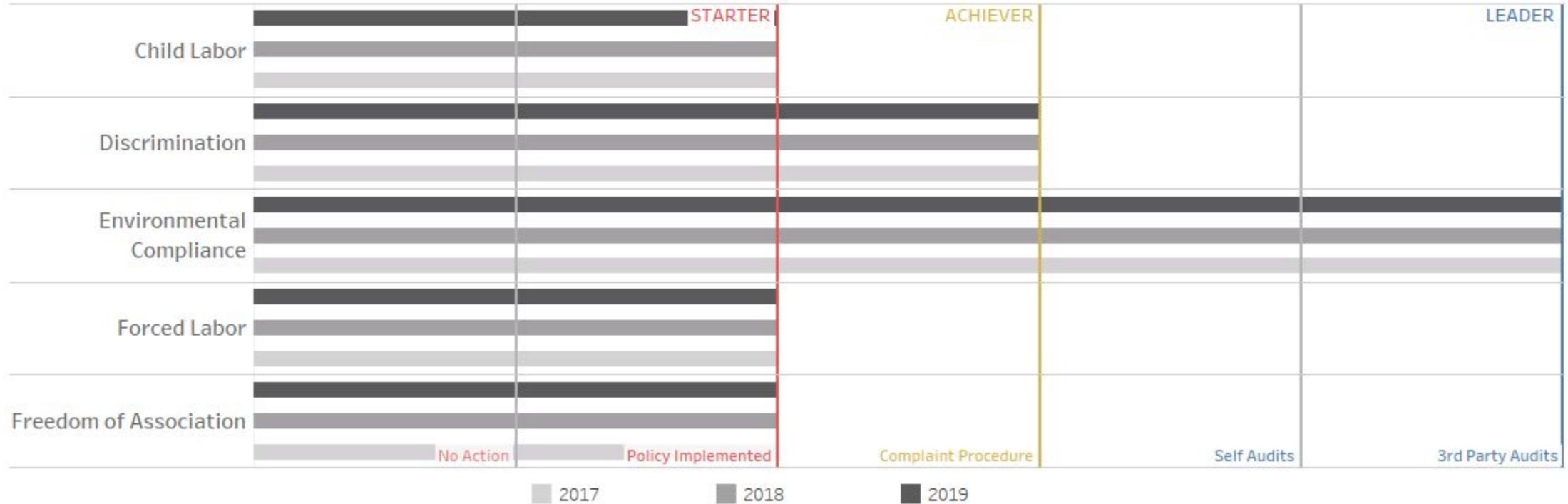


### Production - Social - Facility Detail

3<sup>rd</sup> party audits have been conducted regarding environmental compliance at Interface Americas: Joseph Kyle Plant. Conduct self audit for discrimination and implement a complaints procedure for child labor, forced labor, and freedom of association to earn higher credit.

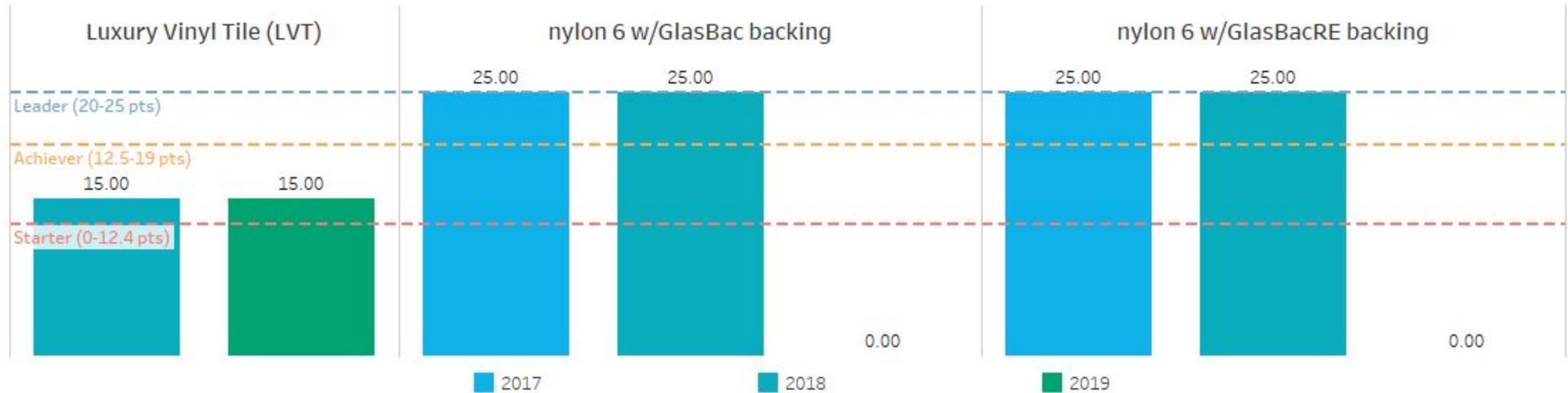
#### Interface Americas: Joseph Kyle Plant - DC

Product Family: Nylon 6 w/ GlasBacRE backing, nylon 6 w/ GlasBac backing



### Packaging

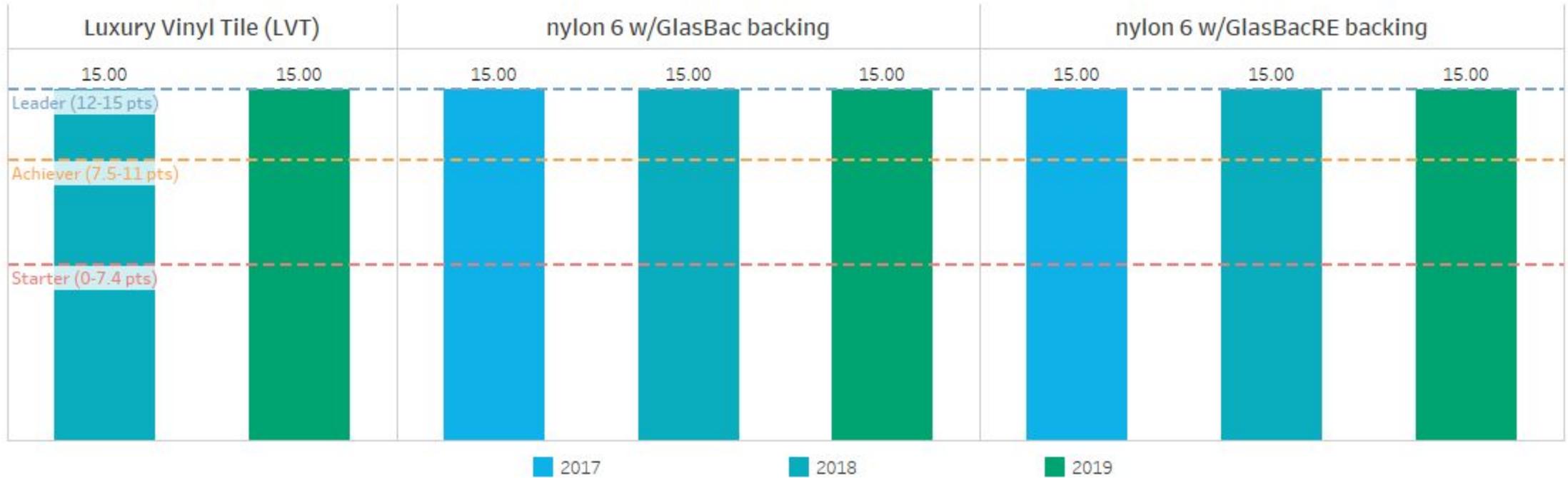
LVT packaging has sustainable raw materials and is 100% recyclable. Optimize LVT packaging, and update outdated packaging documentation for nylon 6/GlasBac backing and nylon 6w/GlasBacRE backing to earn higher credit.



<b>Leader</b>	- Packaging has sustainable raw materials, end of life solutions, and reduced/optimized
<b>Achiever</b>	- Packaging contains sustainable raw materials AND end of solutions - Packaging has end of life solutions AND has been reduced/optimized - Packaging contains sustainable raw materials AND has been reduced/optimized
<b>Starter</b>	- Packaging contains sustainable raw materials OR has end of life solutions OR has been optimized/reduced - No sustainable packaging solutions

### Distribution

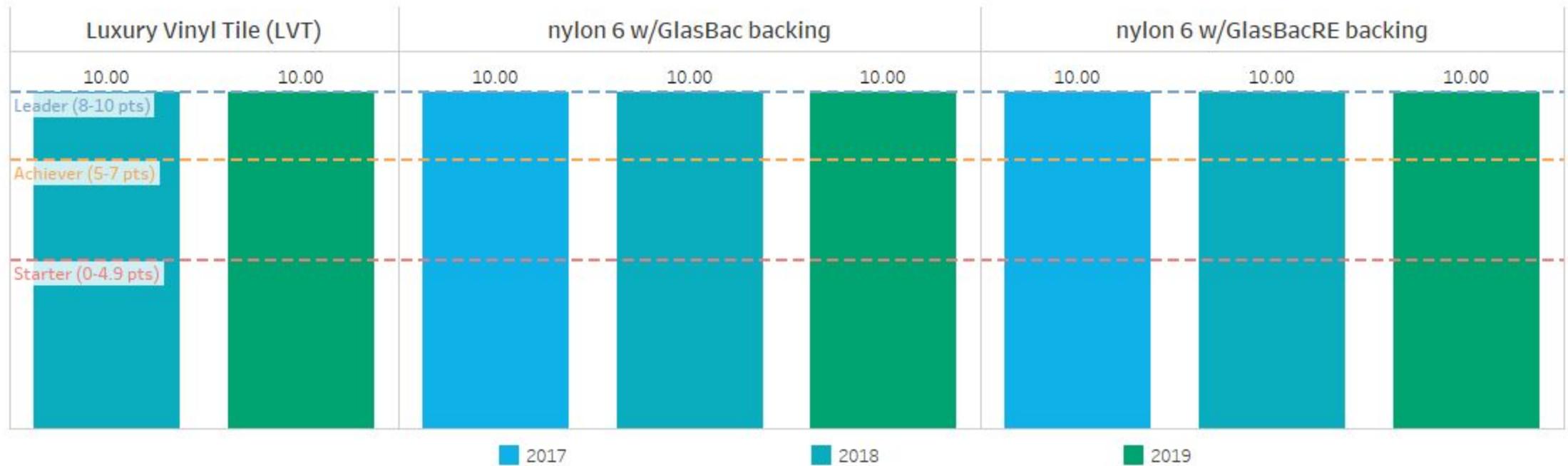
Using SmartWay distributors delivers the Leader rating.



<b>Leader</b>	- SmartWay/equivalent is being used in distribution efforts
<b>Achiever</b>	- Evaluating/testing use of SmartWay or equivalent
<b>Starter</b>	- Not using SmartWay/equivalent methods

### Guest Health

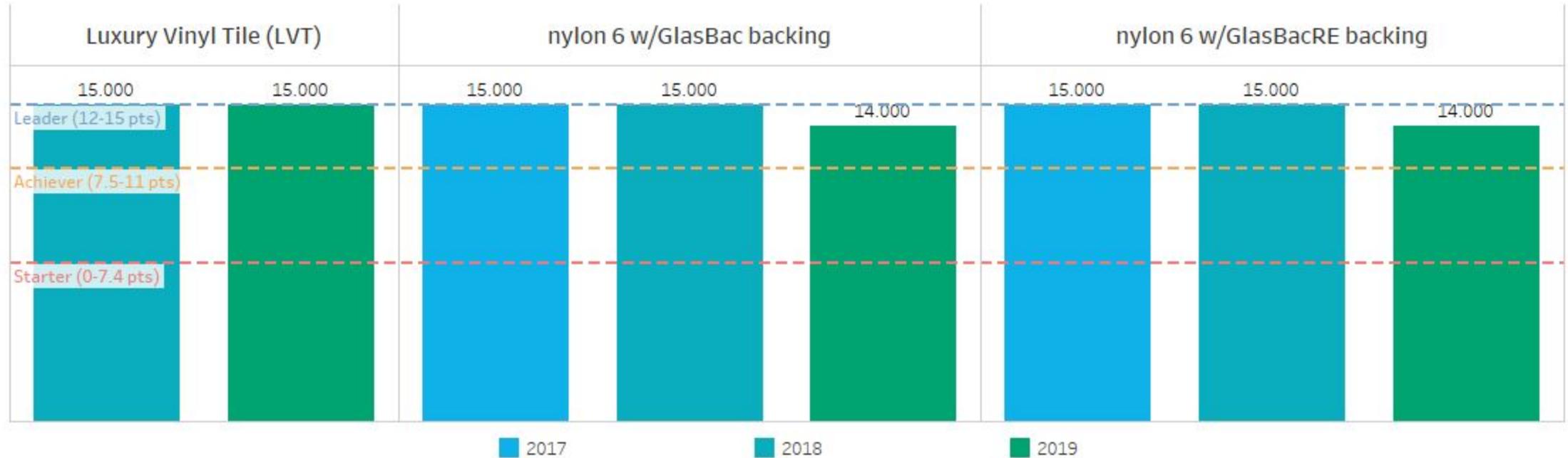
All Interface Americas Inc products contribute to reduced toxins and improved indoor air quality, earning maximum credit.



<b>Leader</b>	- Product contributes to improved indoor air quality OR reduced toxins
<b>Achiever</b>	- R&D /testing underway to contribute to improved indoor air quality or reduced toxins
<b>Starter</b>	- Does not contribute to improved indoor air quality or reduced toxins

### Hotel Impact

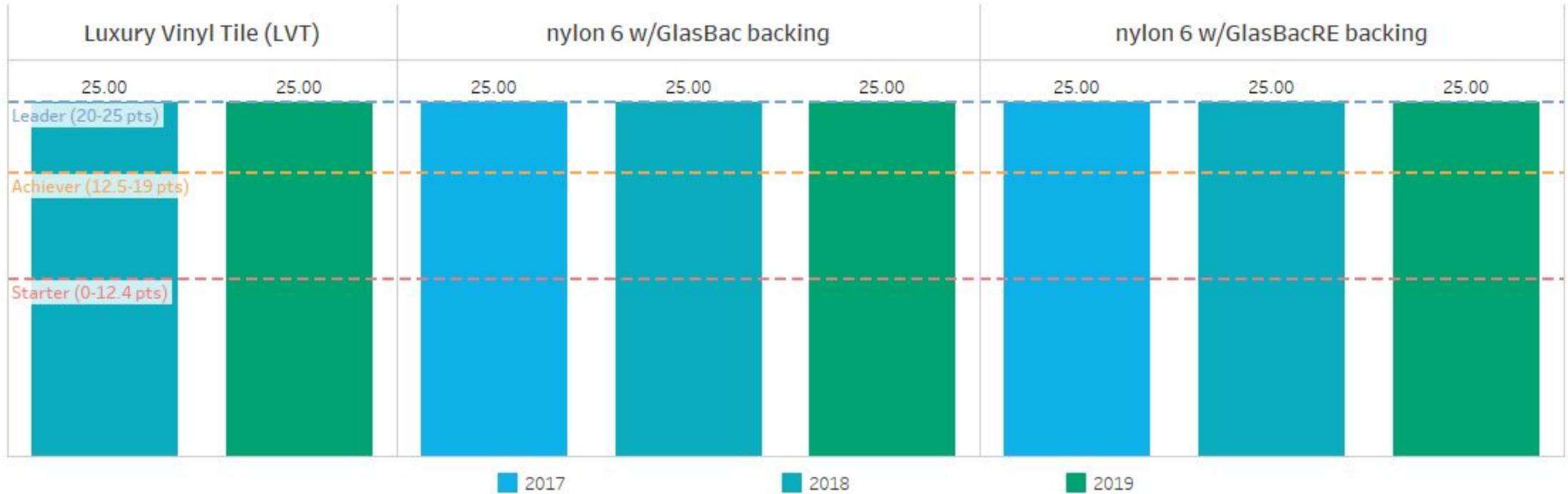
Luxury Vinyl Tile (LVT) contributes to reduced waste at Marriott Hotels. Nylon 6 w/GlasBac backing and nylon 6 w/GlasBacRE backing contribute to reduced water and waste at Marriott Hotels and have R&D underway for contributing to reduced energy. All products have earned the Leader level.



<b>Leader</b>	- Contributes to reduced energy, water, and waste - Contributes to reduced waste
<b>Achiever</b>	- Contributes to reduced energy and/or water
<b>Starter</b>	- Does not contribute to reduced energy, water, or waste at Marriott hotels

### End of Life

All products are reusable, recyclable, and/or have a take-back program, earning the maximum credit.



<b>Leader</b>	- Product has end of life solutions
<b>Achiever</b>	- R&D/testing underway to offer end of life solutions
<b>Starter</b>	- No end of life solutions



Thank You

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